

Company Driver and/or Employee Benefits

Company Driver and/or Employee Benefits (eligibility requirements apply and must be actively employed at time of payout):

Bonus Pay	Mileage 30,000+ -Quarterly	Per mile paid in April, July, October & January
	Safety-CSA, training - Quarterly	Per mile paid in April, July, October & January
	Cleanliness of Truck Interior-Quarterly	Flat amount paid in April, July, October & January
	Mileage-Annually	Per mile paid in December (period covered is Dec-Nov)
	No Preventable Damage-Annually	Per mile paid in April (period covered is April-March)
Health Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
	Astia Health Employee Family Clinic	
	Health Savings Account Option	
Dental Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
Vision Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
Life & Accidental Death & Dismemberment		\$10,000 Coverage provided by Draxler Transport (additional coverage can be purchased @ additional cost)
Holiday Pay	\$60/holiday	Paid holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day
SIMPLE IRA	Company matches up to 3%	
Vacation	Based on previous 52 week mileage	1 Week after 1 Year of Employment
		2 Weeks after 2 Years of Employment
		3 Weeks after 9 Years of Employment
		4 Weeks after 20 Years of Employment

Other Driver Benefits:

Cell Phone	\$20.00	Monthly Reimbursement
DOT Physical		Paid Every Other Year
Passenger Policy		
Pet Transport Policy		
EZ Pass		Supplied
GPS Navigation System		Supplied
PrePass		Supplied

Updated as of June 2019