

Driver's Benefits

Driver Benefits (Eligibility requirements apply and must be actively employed at time of payout):

Bonuses	Mileage-Quarterly	Per mile paid in April, July, October, January
	Mileage-Annually	Per mile paid in December
	Safety-Annually	Per mile paid in April
	No Preventable Damage-Annually	Per mile paid in April
	Cleanliness of Truck-Quarterly	Flat amount paid in April, July, October, January
Dental Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
Health Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
Vision Insurance	Choice of Single or Family Plans Available	Premium renegotiated with insurance providers annually
Life & Accidental Death & Dismemberment		\$10,000 Coverage provided by Draxler Transport (additional coverage can be purchased @ additional cost)
Holiday Pay	\$50/holiday	Paid holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day.
SIMPLE IRA	Company matches up to 3%	
Vacation	Based on previous 52 week mileage	1 Week after 1 Year of Employment
		2 Weeks after 3 Years of Employment
		3 Weeks after 10 Years of Employment
		4 Weeks after 20 Years of Employment

Other Driver Benefits:

Cell Phone	\$20.00	Monthly Reimbursement
DOT Physical		Paid Every Other Year
EZ Pass		Supplied
GPS Navigation System		Supplied
PrePass		Supplied