

# Minimum Driver Qualification Standards

## Driver(s)

- A. Must meet all Federal Motor Carrier guidelines.
- B. Must have a valid Commercial License with proper endorsements, or Chauffer License (where applicable) in State of Residence.  
No current license suspension or revocation.  
A work permit is not acceptable.
- C. No serious or disqualifying traffic violations within the last three years as follows:
  - 1 Excessive speeding, involving any single offense for any speed of 15 mph or more above the posted speed limit.
  - 2 Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
  - 3 Improper or erratic lane changes.
  - 4 Following the vehicle ahead too closely.
  - 5 Driving while intoxicated or under the influence of drugs.
  - 6 Hit and run, leaving the scene of an accident, or failure to report and accident.
  - 7 Violating a State or local law or ordinance prohibiting texting while driving a motor vehicle.
  - 8 Violating a State or local law or ordinance restricting or prohibiting the use of a hand-held mobile device while driving.
- D. No more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
- E. No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 3 years. (Disabling damage means damage that precludes departure of any motor vehicle from the scene of the an accident in daylight after simple repairs. This includes damaged vehicles that are drivable, but would incur further damage, if so driven.)
- F. A minimum of two (2) years experience in the operation of tractor/trailer equipment.
- G. Must be 23 years old. (Drivers 25 years old and older are encouraged.)